

FOR PSA MEMBERS: SOUTH AFRICAN REVENUE SERVICE (SARS)

28-01-2020

## Update: Hay Grade dispute

The PSA has been pursuing the Hay Grade arbitration for several years. Recently parties agreed to the appointment of the arbitrator and started with the pre-arbitration process. In preparation of the pre-arbitration, members were previously requested to submit consent/permission slips that the PSA can be granted access to each individual member's personnel file to obtain the outstanding documentation for the pre-arbitration and arbitration to be finalised.

The PSA, however, did not receive a response from all affected members and this can potentially delay finalisation of the matter. **Members who are currently part of the Hay Grade arbitration and who have not yet submitted their consent letters are requested to submit these before 31 January 2020 to their respective PSA Full-Time Shop Steward.**

Members who have not submitted their consent letters by 31 January 2020 will be removed from the applicants list and the matter will proceed without their involvement.

Members will be informed of developments.

GENERAL MANAGER