INFORMUS

FOR PSA MEMBERS: SOUTH AFRICAN REVENUE SERVICE (SARS)

10-02-2020

Feedback: Leave encashment

Members are aware that the PSA declared a dispute with the CCMA owing to the employer's initial indication that it will no longer allow employees to cash in their unused leave days. The PSA obtained a certificate of outcome from the CCMA after the conciliation process and is now free to refer the matter for arbitration.

Owing to ongoing discussions, it now seems that the employer is willing to let employees cash in their unused leave days if they qualify in terms of the criteria. Members who are interested to cash their maximum of six unused leave days should contact the Human Capital and Development call centre. Their eligibility will be confirmed, and the application will then be processed for payment.

Members are urged to act immediately should they wish to cash in their unused leave days as reports indicate that the employer wishes to close the application process by 14 February 2020.

GENERAL MANAGER