

FOR PSA MEMBERS: SOUTH AFRICAN LOCAL GOVERNMENT ASSOCIATION (SALGA)

16-03-2020

Update: National Management and Union Consultative Forum

Integration of SALGA Gauteng Office to National Office

The employer reported that the intention to integrate the SALGA Gauteng office to the National Office is a proposal and a decision has not yet been taken. It was agreed that should such decision be taken, the employer will bring the matter to the Forum for consultation.

Salary negotiations: 2020/21

The PSA indicated its intention to table salary demands for the cost-of-living adjustment and improvement of conditions of service for the 2020/21-financial year. The employer indicated that the authority to determine salary increases is invested in the Remuneration Panel (REMPANEL) and has not been delegated to the Chief Executive Officer (CEO) or employer representatives at the Forum. However, the PSA will direct correspondence to the CEO timeously to seek a mandate and authorisation from the REMPANEL to engage with the PSA on salary negotiations. Members are requested to submit inputs on the demands they would like the PSA to table to the employer. Such inputs should be forwarded through shop stewards and PSA Provincial Offices by no later than 25 March 2020.

Occupational health safety (OHS)

The PSA tabled an item for discussion with respect to SALGA's compliance with the Health and Safety legislative framework and policies. The PSA has enquired as to whether the following was in place:

- Approved copy of OHS Policy
- Information on OHS Committees in the workplace
- Whether Occupational Health And Safety representatives were fully trained.

The PSA also requested the employer to provide all reports pertaining to outstanding/unresolved OHS matters in the workplace from 1 January 2019 to 28 February 2020, and the reasons why such reports remain outstanding. In addition, the PSA enquired what steps will be taken by SALGA to protect employees from the spread of COVID-19. The employer reported that hand sanitizers and masks will be handed out to employees and information will be broadcasted to ensure that employees take precautions to protect themselves from the virus.

Members will be informed of developments.

GENERAL MANAGER