

INFORMUS



FOR PSA MEMBERS: PUBLIC SERVICE COORDINATING BARGAINING COUNCIL
(PSCBS) 2/2020

28-02-2020

Update: PSCBC National Implementation Task Team (NITT) - Departments affected by NMOG: Mergers

Progress report

As members are aware, the PSCBC has entered into an agreement, Resolution 1/2019, to regulate the implementation of the National Macro Organisation of Government. This process entails the mergers of some Departments/transfer of functions between Departments as of 1 April 2020.

At the meeting on 26 February 2020, the employer provided the NITT with letters that were drafted to the respective Departments that are proceeding to advertise and fill Program-1 posts, which is contrary to the provisions of Clause 7.2.2 of the agreement that states:

“Only after completing the process in clause 7.2.1 and all employees are matched, including those initially identified as additional to the establishment, all funded vacancies which exist in the department will be advertised and filled according to the departmental requirement and selection process.”

The PSA is awaiting a response from the respective Departments and failure to adhere to this request will leave the PSA with no other option than to declare a dispute.

The NITT has requested the General Secretary of the PSCBC to obtain a legal opinion regarding the interpretation of the entire clause 7 of the PSCBC Agreement (Resolution 1/2019). Once this is received, members will be informed.

GENERAL MANAGER