

# INFORMUS



FOR PSA MEMBERS: PUBLIC SERVICE COORDINATING BARGAINING COUNCIL

15-07-2020

## Performance Management and Development System (PMDS): Assessments

The PSA is aware of the concerns raised by members for the submission of their Annual Performance Assessments for the 2019/20- and 2020/21-financial years.

Members indicated that some who are not able to go to work and who do not have the required tools of trade, cannot submit their performance assessments by the due date. Some employees were also not able to perform their functions during the first quarter of the year owing to the COVID-19 lockdown and are also now required to submit an assessment.

The PSA raised these concerns with the Department of Public Service and Administration (DPSA) in a correspondence, requesting that guidelines be issued to give guidance to Departments that are faced with these challenges.

The intention is not to prejudice any members who were able to perform their functions and who have already submitted their first-quarter assessments nor to delay any payment to those who have already complied with the deadline.

The PSA is awaiting the DPSA's response and members will be updated.

GENERAL MANAGER