

FOR PSA MEMBERS: PUBLIC SERVICE COORDINATING BARGAINING COUNCIL
(PSCBC) – 1/2020

18-02-2020

Update: PSCBC National Implementation Task Team (NITT) - Departments affected by NMOG: Mergers

As members are aware, the PSCBC entered into an agreement, Resolution 1/2019, to regulate the implementation of the National Macro Organisation of Government (NMOG). This process entails the mergers of some Departments/transfer of functions between Departments w.e.f. 1 April 2020.

It has been brought to the PSA's attention that some affected Departments are proceeding to advertise and fill vacancies, despite the provision of clause 7.2.2 of the agreement, which states that:

“Only after completing the process in clause 7.2.1 and all employees are matched, including those initially identified as additional to the establishment, all funded vacancies which exist in the department will be advertised and filled according to the departmental requirement and selection process.”

It is clear that the employer is disregarding the provisions of the agreement and is acting contrary thereto. The PSA has raised this at the NITT and the employer undertook to approach its principals on all the concerns raised at the meeting, for intervention. A follow-up meeting is scheduled for 26 February 2020, where a response will be tabled. Depending on the response received, the PSA may proceed to declare a dispute or alternatively explore other avenues to enforce the provisions of the agreement.

Members will be updated on developments.

GENERAL MANAGER