

INFORMUS



FOR PSA MEMBERS: PUBLIC SERVICE COORDINATING BARGAINING COUNCIL
(PSCBC)

07-04-2020

Urgent Important Information Danger Allowance

The PSA is inundated with calls in respect of Danger Allowance to Employees who are exposed to an unconducive working environment in relation to the COVID 19 pandemic.

A PSCBC Collective Agreement 4 of 2015 on Danger Allowance is already in place and stipulates that the employer shall pay the Standard Danger Allowance to an employee who in the course of his or her employment experience a genuine risk to her or his life and who is employed in one of the categories as listed in Annexure A of the collective agreement .(Attached)

Employees who are not listed in the agreement will therefore not be eligible for such allowance. The PSA did however engage the Department of Health in order to consider an allowance for those employees who are delivering services to the public in the face of the pandemic.

The PSA is still awaiting a response from the Department and will keep members updated once a response is received

GENERAL MANAGER