

Feedback: Bargaining Forum Meeting

Lack of Security in Provincial Offices

As members are aware that in a previous bargaining forum meeting, the PSA tabled a demand that all provincial offices be provided with security personnel on an urgent basis. The employer stated that they will implement interim measures by providing employees with panic buttons. The employer reported that they were now busy with the installation of alarms and the process is expected to be completed by November 2020.

Performance Bonus

The employer reported that they have already started with the performance assessment of 2019 and will finalise the process in November 2020. The PSA demanded clarity on the issue of non-payments of bonus for 2021. The employer confirmed that they received instruction from Treasury not to pay performance bonuses in 2021. The PSA demanded that the employer continue paying performance bonuses in cash. The PSA also demanded that in the event the demand is not successful, the employer should look at other options to encourage and motivate employees. The PSA also demanded that the employer issue a circular to inform employees in advance.

Members should be aware that no bonuses will be paid in 2021.

Office Closure in December

The PSA tabled this item demanding to know when the office will close in December. Members will recall that the office closure was previously referred to the CCMA and the PSA intends to avoid the same process. The PSA wants to urge the Public Protector to give employees more days than in 2019 as a token of appreciation for their hard work. The employer will provide feedback in the next forum meeting.

Members will be kept informed of developments in above matters.

GENERAL MANAGER