

INFORMUS



FOR PSA MEMBERS: PUBLIC HEALTH AND SOCIAL DEVELOPMENT SECTORAL
BARGAINING COUNCIL (PHSDSBC)

23-10-2020

Averaging of working hours Emergency Medical Services (EMRS)

The employer made a presentation on the averaging of working hours at a Special Council meeting on 23 October 2020. The Presentation was informed by a need for the consistent application and compliance to the legal prescripts which regulates the shift systems and the application thereof.

The employer has indicated that the Provinces have their own agreements which regulate the matter and the PSA requested the employer to provide such agreements in order to engage constructively. The presentation further proposes that the ordinary hours of EMRS shall amount to a maximum average of 45 hours per compressed week, averaged over a four month period. The overtime payment shall be for actual hours worked beyond 180 hours, not on rostered shift hours and shall be paid at normal overtime rate.

Parties to the Council agreed to establish a task team comprising labour and the employer to engage on the matter.

Only EMRS members are requested to provide the PSA with inputs through their respective PSA Provincial Offices by not later than 2 November 2020.

GENERAL MANAGER