

FOR PSA MEMBERS: PUBLIC HEALTH AND SOCIAL DEVELOPMENT SECTORAL  
BARGAINING COUNCIL (PHSDSBC)

21-02-2020

## Update: Forensic Pathology Officers (FPO)

Members were previously informed that Council identified a need to update the FPOs through a communication strategy on progress made relating to their training, registration and the sustainable model on career pathing.

Most provinces were visited. Labour is of the view that the strategy did not yield the desired results and demanded that the employer must table a model that is inclusive of the salary levels attached to each post. This will assist to address the stagnation and movement to correct levels.

A decision was taken that the employer should, amongst others, develop a sustainable model, a training model and undergo a benchmarking exercise to finalise this long-outstanding matter. Labour jointly raised serious concerns regarding the lack of commitment by the employer and reserved its rights. As members will recall, a dispute was declared, and a pre-arbitration meeting was held on 7 February 2020. The matter is set down for arbitration on 30 March 2020.

Members will be informed of developments.

GENERAL MANAGER