

INFORMUS



FOR PSA MEMBERS: PUBLIC HEALTH AND SOCIAL DEVELOPMENT SECTORAL BARGAINING COUNCIL (PHSDSBC) - LIMPOPO

30-06-2020

Feedback: PHSDSBC Limpopo

The video conference meeting took place on 25 June 2020 and the following issues were discussed:

Grade Progression: PHSDSBC Resolution 1/2009

Approximately 209 employees qualify for the payment of grade progression, hence a submission is en route to Treasury, for approval to pay qualifying members.

Shortage of ambulances in health facilities

There is a shortage of 219 ambulances, however, procurement of 25 ambulances is underway owing to an inadequate budget. The PSA urged the employer to solicit additional funds to purchase the required ambulances.

Performance of overtime: Department of Health

The employer failed to pay members overtime in excess of 30%. The matter was escalated to the DPSA, which subsequently requested reasons but they could not be submitted owing to COVID-19. All members who were not paid, are requested to submit their details to patricia.matlhadisa@psa.co.za

Member Safety: Department of Health and Social Development institutions

The employer did not report activities for the last month, but the PSA reminded the employer regarding safety measures that are still needed and a recent incident at Mopani proves that the safety of members should be prioritised.

Safety, Health, Environment, Risk and Quality Management (SHERQ) Policy and Human Resources Development training draft policy

The employer presented the above revised two policies, which are attached for easy reference. Members to submit inputs to patricia.matlhadisa@psa.co.za on or before 9 July 2020.

Information: Staffing levels, human-resources cost, and other expenditure

Health submitted and Social Development to submit by 10 July 2020.

PHSDSBC Resolution 3/2019: Amendment of agreement on payment of annual registration in respect of Health and Social Development Professionals

The employer reported that deduction was made for June 2020 and for the remaining in July 2020. The PSA raised a concern regarding double payment, as other employees paid themselves and later the employer deducted again. Affected employees must consult their HR sections or claim from the council to receive a refund of fees double paid.

GENERAL MANAGER