

Update: Special Bargaining Forum Meeting

The PSA requested a Special Bargaining Forum meeting with the employer that was scheduled on 16 September 2020. The purpose of the meeting was to engage with PanSALB management on the following important issues raised by PSA members:

Moving of PanSALB Offices

It was brought to the PSA's attention that the employer was embarking on a process of moving some of its offices. The offices that are currently affected is the Johannesburg and Mpumalanga Offices. The PSA was not consulted and requested for an urgent meeting to discuss the matter where the employer was given an opportunity to update the PSA on the *status quo* in terms of the current process. The PSA further requested the employer to put the entire process on hold until proper and meaningful consultation with the PSA had commenced. The employer representative admitted that consultation had not taken place and committed to arrange an urgent meeting for consultation to take place. Members will be updated on developments.

EPMDS Policy Processes

Members are aware that PanSALB is currently behind with the implementation of the EPMDS processes in respect of the 2018/19- and 2019/20-financial years. During the last moderating committee meetings that had taken place in August 2020 it became evident that all employees needed to be workshopped on the policies and processes. The employer will issue a global circular that will update employees regarding the implementation of the 2018/19-financial cycle. Members will be updated on developments.

GENERAL MANAGER