

FOR PSA MEMBERS: OFFICE OF THE PUBLIC SERVICE COMMISSION

20-11-2020

Feedback: Facilitation meeting

A facilitation meeting was held on 20 November 2020 and the following agenda item was discussed:

1. Appointment of contract workers

It was previously reported that the department failed to comply with the Recruitment and Selection Policy when they appointed the contract workers. The employer appointed contract workers without an advertisement. The PSA requested the employer to stop the current recruitment process of contract workers until the dispute is resolved. The PSA further requested the employer to advertise post level 8-12 through the DPSA website.

The employer represented by the Acting DG noted the submission made by the PSA and agreed to put the current recruitment process on hold and consider advertising the post level 8-12 through the DPSA website. The Acting DG further committed to engage with labour regarding future appointments of contract workers. The parties agreed to convene a special DBC meeting on 30 November 2020 to discuss the plan of the department to appoint contract workers in future. The parties further agreed to review the departmental Recruitment and Selection Policy, so that it could be aligned to the Public Service regulations.

Members will be kept updated about the developments in this regard.

GENERAL MANAGER