



FOR PSA MEMBERS: OFFICE OF THE PUBLIC SERVICE COMMISSION

09-11-2020

## Feedback: DBC meeting

A Departmental Bargaining Chamber (DBC) meeting was held on 7 November 2020 and the following agenda item was discussed:

## **Appointment of contract workers**

It was previously reported that the PSA invoked section 17 regarding the failure by the employer to follow proper recruitment and selection procedures during the appointment of contract workers. The employer has, to date, not attended a facilitation meeting to try and resolve the matter.

It came to the PSA's attention that the employer intends to appoint another group of contract workers without resolving the concerns raised by the PSA. The employer indicated that it does not have a mandate to discuss the matter and requested to engage with its principals and report back at the next meeting. The PSA noted the position of the employer and requested that the current recruitment process of contract workers be placed on hold until the employer responds to the concerns raised. Parties agreed to adjourn the meeting to allow the employer to seek a proper mandate. The Administrator will communicate the date of the follow-up meeting within 14 working days.

The members will be updated on developments.

ACT GENERAL MANAGER