

INFORMUS



FOR PSA MEMBERS: NORTH WEST PUBLIC HEALTH AND SOCIAL DEVELOPMENT
SECTORAL BARGAINING COUNCIL (PHSDSBC)

16-03-2020

Update: Camber Meeting - 13 March 2020

PMDS 2019/20

Labour raised concerns about the above cycle of PMDS. The employer reported that the PMDS for the mentioned cycle will be finalised before March 2020. Payments will be effected end of June 2020. Parties agreed that feedback will be provided in the next Chamber meeting.

Bursaries or study leave and assistance: Child and Youth Care Workers

It was previously agreed that the employer will give feedback in the Chamber meeting. The employer, however, reported that no report was available. Parties agreed that a report will be provided in the next Chamber meeting.

Late payment of overtime: Department of Health

The policy on Working Time was reviewed where a timeframe for overtime payments was included. The policy is finalised, and the matter was removed from the agenda.

Non-Nursing duties and exploitation of Junior Nurses, Staff Establishment at Forensic Pathology Services, vacant posts, EMRS centralisation and Community Health Workers Contracts

These issues were deferred to a multilateral meeting. The date will be communicated to parties.

Occupational health and safety challenges

An updated report was presented. Labour, however, raised concerns regarding progress. Parties agreed that the employer will write a letter to Department of Labour, where after Chamber members will accompany the Department of Labour when inspections are done. Feedback will be provided in the next Chamber meeting.

Members will be informed of developments and are welcome to contact the PSA Provincial Office for further information.

GENERAL MANAGER