

# INFORMUS



FOR PSA MEMBERS: NORTH WEST PUBLIC HEALTH SOCIAL DEVELOPMENT  
SECTORAL BARGAINING COUNCIL (PHSDSBC)

06-08-2020

## Feedback: Public Health Social Development Sectoral Bargaining Council: Provincial Chamber meeting - 5 August 2020

### **Performance Management Development Systems (PMDS)**

**Health:** Phased-in payments for the above cycle terms of pay progression will start from 28 August 2020. Bonuses will be paid from 25 September 2020. The employer is compiling reports from different districts in terms of the 2019/20 cycle.

**DSD:** Cycle 2017/18 and 2018/19 have been completed. The employer has not started with moderations for the 2019/20 cycle.

A full report will be provided by both departments in the next meeting.

### **Bursaries or study leave and assistance: Child and Youth-care Workers**

The employer reported that a request was submitted to SITA in respect of bursaries for Child and Youth-care Workers. Parties agreed that feedback will be provided in the next Chamber meeting.

### **Occupational health and safety challenges**

Labour raised concerns with regards to progress on critical challenges by Social Development in Wolmaranstad and Medical Storers, Mahikeng. In Wolmaranstad the building occupied by employees do not meet COVID-19 regulations. Labour requested immediate feedback on letters to the HOD. Parties agreed that feedback on the correspondence will be received by 7 August 2020. At Medical Stores, employees are working in shifts until the issue of non-compliance to regulations is sorted out. A committee at the institution will deal with outstanding issues at the Depo that are due to the MEC on 10 August 2020. Parties agreed that a detailed report will be provided in the next Chamber meeting.

### **Vacant posts**

A partial report was provided by both employers. Labour raised utmost disappointment with reporting on this issue. Parties agreed that the employer will respond by the end of August.

### **Grading: Drivers**

The PSA raised concerns that the Department of Health did not grade all employees from level 3 to level 4 in terms of the DPSA circular. The outstanding areas (Mafikeng and Brits) have not been implemented. Parties agreed that PSA will provide a name list by 7 August 2020 to the employer for investigation and feedback.

GENERAL MANAGER