

FOR PSA MEMBERS: NORTH-WEST DEPARTMENT OF HEALTH

28-04-2020

COVID-19: Employment contracts - Community Health Workers

Community Health Workers are aware that their contracts ended on 31 March 2020 and that labour and the employer were in negotiations regarding the renewal of these contracts. A meeting took place between the MEC of Health and various unions to discuss the issue of Community Health Workers' contract and the protection of these workers during the COVID-19 pandemic. The employer reported that contracts have been finalised and renewed from 1 April 2020 for a period of six months. Parties agreed and further proposed that in the next meeting the contracts be accompanied by a developed job description.

The MEC also informed labour that the employer is engaging with the HWSETA and the University of North West to determine if they offer accredited NQF-level training to these categories of workers as the Department is considering appointing them on a permanent basis. It was also reported that personal protective equipment is currently available to all Community Health Workers. Further discussions will take place on the matter in the next meeting. Development will be communicated to members.

GENERAL MANAGER