

FOR PSA MEMBERS: NORTH WEST DEPARTMENT OF HEALTH

08-06-2020

## COVID – 19 Update: Return to work

Following the introduction of level-3 lockdown regulations, a return to work plan was issued for employees to gradually return to work. The plan entailed the following:

- All departmental offices, facilities, and institutions are being prepared for compliance with regulations;
- At EMS stations, disinfection, once off deep-cleaning, and improved daily cleaning are arranged.
- The continuous availability of sanitisers and re-arrangement of workstations are put in place;
- The department has developed a tool for monitoring the availability of PPEs and provincial hospitals and districts are reporting daily on the status of PPEs;
- While some employees already returned to work, schedules are being finalised that would ensure that all employees return to work;
- The department will compile a database of employees with underlying conditions as well as those with disabilities and consult each employee with a view to develop a flexible work schedule that would accommodate their individual needs and conditions;
- The department has ensured that registers for visitors are available at all its offices/institutions and facilities;
- Efforts are underway to establish a psycho-social call center that would facilitate easy access to counselling services for employees.

The plan was formulated by the Occupational Health and Safety Committee, which includes the PSA. The PSA is satisfied with the readiness plan of the department and will continue to monitor the implementation thereof.

Members are requested to report any non-compliance by the department to the PSA through their shop stewards.

GENERAL MANAGER