

INFORMUS



FOR PSA MEMBERS: NORTHERN CAPE PUBLIC HEALTH AND SOCIAL
DEVELOPMENT SECTORAL BARGAINING COUNCIL (PHSDSBC)

30-06-2020

Northern Cape Provincial Bargaining Chamber: Public Health and Social Development Sectoral Bargaining Council (PHSDSBC) Chamber Meeting

Members have been kept informed of developments through previous editions of the *Informus* (copies can be obtained from the PSA's website, www.psa.co.za or from the PSA Provincial Office. The PHSDSBC Chamber held a virtual meeting on 25 June 2020.

The disregard for the PHSDSBC Chamber by employer, unfolded terribly when the secretariat disclosed that employer had not provided reports on the underlisted agenda points:

- 1.) Security at Health institutions in the Province
- 2.) Occupational Health and Safety
- 3.) 2016/2017 Performance Management and Development System

The employer has failed again to follow Council Protocol regarding matters at chambers. Feedback on any matter must be supplied to the secretariat in writing 7 days before the chamber sits. What is more concerning is when, the employer admitted that they DO NOT HAVE ANY MANDATE and written, or verbal reports on the above listed agenda points?

Labour concluded that PHSDSBC Exco and the Premier of the Province, for urgent intervention be informed and invited to a special Chamber meeting, to address this disrespect of the chamber by the employer. Other matters that include the employers general handling of COVID-19 cases, which will be raised.

Chamber was therefore postponed, and members will be kept informed of developments.

GENERAL MANAGER