

FOR PSA MEMBERS: NORTHERN CAPE

24-08-2020

CCPNCP chamber in the Northern Cape

The CCNCP AGM

As members were updates *via* the previous Informus', the CCNCP Chamber held its meeting on 20 August 2020. The chamber was preceded by the AGM where Mr. Rodger Scholtz, PSA FTSS, was elected Chairperson of the Chamber for the oncoming year.

The Chamber meeting

Chamber proceeded immediately thereafter and the following Agenda Items were given attention:

Draft policies

1. Draft Policy on Resettlement
2. Draft Job Evaluation Policy
3. Draft EPMDS Policy

The employer reported that the 3 draft policies are still with the HOD's for their endorsement. It was agreed that the changes made by inputs from the HOD's should be brought back to Chamber before policies were endorsed.

Other Agenda Points

The following Agenda points were not discussed. The employer submitted reports from the respective departments. The task team could not sit before the meeting due to lockdown rules. The reports were noted but not entertained. The task team was given the 10th and 11th September 2020 to verify information submitted.

4. Current vacant positions and savings from the unfilled vacant posts.
5. Number of vacant posts advertised and filled in the last 6 months.
6. Number of vacant posts to be advertised and to be filled in the next 6 months.
7. Which services have been outsourced and the cost of such services?
8. Current vacant positions and savings from the unfilled vacant posts. Current approved structures of both departments and personnel costs.
9. Amount spent on labour related cases, such as litigations from January 2015 to June 2019.

The employer reported that they obtained a mandate to engage labour on the following Agenda points:

10. De-linking of Housing Allowances for spouses on salary level 1 to 5.

11. Amounts indicated by the Auditor General to be fruitless and wasteful expenditure for financial year 2018/2019.

12. Eradication of salary level 1 and 2 in the Northern Cape.

The agenda point was noted, and labour was requested to submit lists of the affected employees. Members are requested to contact the PSA office for clarity.

GENERAL MANAGER