

INFORMUS



FOR PSA MEMBERS: MPUMALANGA DEPARTMENT OF JUSTICE AND
CONSTITUTIONAL DEVELOPMENT

23-07-2020

Feedback: Labour Relations Advisory Committee Meeting

The Public Servants Association (PSA) is pleased that after several engagements with the Regional Office of the Department of Justice and Constitutional Development in Mpumalanga Province on COVID-19 related complaints, a Labour Relations Advisory Committee comprising of Management of the Department and Labour, was established to deal with all COVID-19 related complaints. The Committee will be sitting bi-weekly. The first meeting was held on the 20th of July 2020 and the following issues were discussed:

Staff Rotation

It has been the plight of the PSA that the Department should consider reverting to rotating staff in the offices under alert level 3 of the lockdown, in order to curb the spread of COVID-19 in the workplace. The employer reported that the Executive Committee (EXCO) has approved the rotation of staff at the various courts in Mpumalanga. Some courts have already started to implement their rotation plans and it is expected that all rotation plans will be implemented by no later than 27 July 2020.

Disinfection of Buildings

The PSA raised a concern regarding the inconsistencies in dealing with the disinfection of buildings after a COVID-19 positive case in various offices. Some offices close and disinfects the whole office whereas some offices disinfect only certain sections in the office. There is also a concern regarding the duration of the closure of offices for purposes of disinfection. The Employer took note on these concerns and promised to investigate them and will respond in the next meeting.

Employees with Comorbidities

The PSA raised a concern that most of our members with comorbidities are still at work, despite them having applied to work from home during this period of the pandemic. The employer noted the concern and undertook to check on the progress of these applications and provide feedback.

The PSA would like to reiterate that the health and safety of our members is a priority. Members are encouraged to continue to report any non-compliance by the employer with legislation and directives under COVID-19 to the PSA through their Shop Stewards.

The next meeting of the Labour Relations Advisory Committee is scheduled for 5 August 2020.

Members will be kept informed.

GENERAL MANAGER