

INFORMUS



FOR PSA MEMBERS: MPUMALANGA DEPARTMENT OF EDUCATION

04-05-2020

COVID- 19: Return to work

Members at the Department of Education were informed to resume duty on 4 May 2020. Most of these members hold administrative job titles. The PSA wrote to the Department and highlighted the potential health risks of exposing employees to the virus should precautionary safety measures not be implemented. The PSA emphasized the importance of adhering to Disaster Management Level 4 Regulations.

The Department has responded that not all employees will be returning to work on 4 May 2020. It will mostly be Executive Management, the District Management Team and Circuit Managers at their respective offices. Some other officials in key strategic positions who also operate in certain administrative functions will return to work. The Department has undertaken to clean and disinfect offices. Assurance has also been given to the PSA about the provision of minimum safety precautions such as sanitisers and masks for those who will be reporting. It is also expected that screening should be done before members enter offices.

Schools will start with the Senior Management Team and some support staff to open for the cleaning of schools in the week of 11 May 2020 if all procured resources have been delivered for use. According to the Department, the intention is to ensure that safety precautions as regulated are not compromised before employees' return to work. Where service providers are appointed and responsible for cleaning, they will still be engaged to extend deep cleaning and disinfection. The first Managers who will be returning to work will be doing so in an endeavour to assess the state of readiness and which employees are pivotal to return, taking into consideration the need for social distancing.

The MEC will be meeting the Union on 5 May 2020 and members will be updated after the meeting.

GENERAL MANAGER