

## What's happening at MISA?

### Vote Weights

During the recent annual general meeting of the General Public Service Sectoral Bargaining Council (GPSSBC), all departments membership figures were confirmed for the various Departmental Bargaining Chambers (DBC).

The PSA is delighted to inform members that the PSA's membership during the last year has shown tremendous growth. The PSA now represent 56.86% of the total workforce in MISA and therefore are now the majority union in the workplace. The PSA would like to thank every member for their continued support.

During the meeting PSA Shop Steward Mr Takalani Modau was also elected to the position of Vice Chairperson for Labour. We congratulate Mr Modau on his appointment and wish him all the best.

### Response to COVID-19

The employer presented a report on their response to Covid-19. According to the employer's report managers are encouraged to let employees physically come into the office as little as possible. The employer further reported that most employees work remotely and only report to the office if they need to print or attend to functions that cannot be done remotely. The employer reported that they created an isolation room for emergency situations and is in the process to equip the room with the required equipment.

### Departmental Policies

The employer reported that the following policies were signed off by the CEO and was implemented. This followed an extensive consultation session with labour. Members are requested to familiarize themselves with the contents of the following policies attached.

- Sexual Harassment
- Resettlement
- Overtime
- Special leave

### Compliance to *Occupational Health and Safety Act*

The employer reported that the only item outstanding to finalise the employer's compliance is a site visit by an inspector from the Department of Labour. This inspection is delayed due to these labour

inspectors being occupied with COVID-19 related inspections. The employer will provide a compliance report once the labour inspector completed the site visit.

**The PSA wants to take this opportunity to wish all employees who are unwell due to the virus a safe and speedy recovery.**

GENERAL MANAGER