

FOR PSA MEMBERS: MUNICIPAL INFRASTRUCTURE SUPPORT AGENT (MISA)

17-02-2020

What's happening in MISA?

Organisational development

The PSA previously requested the employer to present the new proposed structure. The employer reported that the process to sign off the new organisational structure with the DPSA is yet to be concluded. The employer indicated that consultation sessions with labour will start once concurrence is received from the DPSA. The employer also reported that a proposal on the District Development Model can potentially impact the finalisation of the structure. The employer will provide an update report during the next DBC.

Departmental policies

The following departmental policies were discussed: Sexual Harassment; Resettlement; and Overtime. The employer reported that management has made inputs to the policies and the policies will be circulated to labour for finalisation.

Non-consultation of departmental policies

The PSA was recently informed that the employer approved and implemented departmental policies without first presenting these to the DBC for consultation. The employer indicated that all policies will be tabled at the DBC for consultation. A special DBC will be arranged to facilitate the consultation process.

Compliance: *Occupational Health and Safety Act*

The PSA requested the employer to present information to determine its compliance to the *Act*. The employer agreed to submit the required information in writing to parties by close of business 14 February 2020.

GENERAL MANAGER