

FOR PSA MEMBERS: LIMPOPO DEPARTMENT OF ECONOMIC DEVELOPMENT,
ENVIRONMENT AND TOURISM (LEDET)

04-06-2020

Return to Work: Level 3

Subsequent to the announcement of relaxation of lockdown restrictions to Alert level-3, the Department issued Circular 19/2020 on 3 June to provide guidelines for the employees return to work. The Circular indicates that the COVID-19 Steering Committee, after consultation with Management inclusive of Labour, developed a Readiness Work Plan, Risk Assessment Plan, and amended the OHS Policy. Furthermore, that these tools assisted the employer to determine the number of employees to return to work and measures to promote and maintain a healthy working environment to ensure business continuity.

It was therefore resolved that the employees will return to work on Monday 8 June 2020, wherein a rotation system shall be applied to promote social distancing. The employees with declared co-morbidities and those above 60 years of age will be excluded from the rotation plan. It is however mandatory for all SMS employees, to report for duty on Monday 8 June 2020, while other employees return to work will be determined by the rotation plans. Rotation plans must be developed by the programme managers, such as Heads of Branches, Chief Directorates/Directorates and District Offices and be finalised and submitted on Friday 5 June 2020.

All appointed Occupational Health and Safety Representatives, must report for duty on 8 June 2020, to assist and monitor the implementation of safety measures, wherein employees and visitors shall be screened when entering the LEDET premises and sign registers. Furthermore, the employees will be screened on daily basis and will be provided with the PPE.

Members are thus urged to ensure they are extra careful when reporting for work and executing their duties to protect themselves against the virus. Observe social distancing, always put masks on and regularly wash your hands with soap or sanitiser.

GENERAL MANAGER