



FOR PSA MEMBERS: GENERAL PUBLIC SERVICE SECTORAL BARGAINING COUNCIL (GPSSBC) - LIMPOPO

01-12-2020

# Feedback: Limpopo GPSSBC meeting

A virtual meeting took place on 27 November 2020 and the following issues were discussed:

## **OHS Compliance and COVID-19 Regulations**

The employer presented a comprehensive report for all departments as at 16 November 2020 with the following challenges:

- Departments have reviewed their policy on protection of health and safety of employees except for COGHSTA as it is not yet finalised.
- Most institutions display notices related to COVID-19 in compliance with safety protocols, however, some clinics visited do not comply and the employer need to improve.
- Schools with a small number of learners do not have hand sanitisers nor are they placed at entry and exits points hence the Department of Education must prioritise the matter.

All departments will continue to be monitored through visits to ensure compliance. The PSA appreciated the report but raised a concern that the time frame is not included in the intervention report where departments with challenges must comply. The employer noted the concern and will report with time frames in the next meeting.

#### **Elections**

The employer forwarded the name of the Vice-Chairperson as SO Baloyi, however, the election of the Chairperson and Vice-Chairperson was deferred to the next meeting.

### **GPSSBC** Resolution 5/2014: Recognition of Improved qualifications

The employer reported that four departments, i.e. Public Works, Roads and Infrastructure; Sports, Arts and Culture, Education and COGHSTA, are still waiting for concurrence from the DPSA and follow-ups are still made. The employer further proposed that the office of the Secretary should assist the Chamber to write a letter to the DPSA regarding the outstanding department. The PSA appreciated the efforts by the employer and supported the proposed intervention as the matter is long overdue.

Members are urged to forward agenda items to Queen.seema@psa.co.za or Whatsapp on 076 983 9852. Members will be informed of developments.

# **GENERAL MANAGER**