

Return to Work: Non-Compliance with Level 4 Lockdown Regulations

Vhembe District Office

Members will recall that the PSA issued an Informus on the 22 May about Vhembe DSD office after the PSA was made aware that the employer has started recalling employees despite non-compliance with safety regulations. Further, that every section was individually recalling employees to resume working on 25 May. It was also established that some sections recalled the entire staff complement particularly finance and corporate sections wherein the offices were not deep cleaned, cleaning was done only three times a week and with dysfunctional toilets also being a concern. It must be noted that the PSA had cautioned the employer during the committee meeting on 14 May 2020 to ensure implementation of safety measures before recalling employees.

Subsequently, the PSA engaged the employer with a demand to ensure compliance with Safety Regulations to protect the members, as the safety of members is non-negotiable and must always be protected.

It is against this background that a meeting was held on 26 May 2020 during which it was agreed that the staggering return to work approach will be applied to ensure observation of social distance and staff rotation will be implemented. Further, it was agreed that cleaning as well as disinfection of offices should be done daily whereby cleaners will report daily and no longer three day a week. The employer reported that the blocked toilets were attended to and only two out of seven not working because of pipes had to be fixed. Lastly that the compliance officer will also be appointed.

Members are reminded to report non-compliance with safety regulations to the PSA Shop Steward or PSA Provincial Office.

Members will be kept updated of new developments.

GENERAL MANAGER

