

INFORMUS



FOR PSA MEMBERS: LIMPOPO DEPARTMENT OF SOCIAL DEVELOPMENT

15-06-2020

Feedback Meeting: Capricorn District

The employer met with labour on 12 June 2020, to discuss the readiness of the District in terms of level-3. District Management made it clear, that they were not ready to receive employees owing to inadequate preparation commensurate with level-3. The employer further indicated that there is no circular issued regarding the return to work, an indication that the workplace is not ready.

Upon labour raising concerns that there are other employees who are already back on duty, the employer alluded that whoever is back at work currently, is as a result of negotiations held between themselves and their supervisors. Members must ensure that they don't enter into agreements with their supervisor, which disregards the safety consideration and the position the employer, as such behaviour will endanger their lives because they will return to workplace that is not ready and in compliance with *OHS*A.

There is need for the department to conduct risk assessment before allowing any employee to return to work, which is yet to be finalised. It was agreed that both management and labor need to assess the readiness of the workplace as a collective, to avoid endangering the employees. Labor also emphasised that all people who have been recalled, since level-3 lockdown owing to the 'so-called' negotiation with supervisors, must be told to go back home until the department is ready.

Members from other districts are advised to report noncompliance to the PSA at 0723256137 /0769839852.

Members will be kept updated.

GENERAL MANAGER