

INFORMUS



FOR PSA MEMBERS: LIMPOPO DEPARTMENT OF PUBLIC WORKS, ROADS AND
INFRASTRUCTURE

28-05-2020

COVID-19 Regulations: Level-3 Lockdown Restrictions

Members will recall that the President announced the relaxation of lockdown restrictions to level-3, however departments are still obliged to comply with safety regulations. DPSA Circular 18/2020 and the Department of Employment and Labour COVID-19 OHS in Workplaces Directive, remains valid until communicated otherwise. Employers must still comply with safety regulations before workers can return to work.

Subsequently, the department issued 'Notice to submit list of staggered return to work by employees', wherein the programme managers and district directors, were instructed to submit the names of the employees who will be returning to work and those who will be working remotely. The submission must be subjected to 33%, as per Circular 18 and workers will also not arrive and leave the same time. The list of those from the age of 60 and above and those with comorbidities, must be drafted for remote work, however a different circular to address them will be issued later. Importantly, the list will only be in implementation after the disinfecting of the workplace.

Members are however advised to ensure that there is full compliance with safety regulations when returning to work for alert level-3. The employees must be screened, be provided with the PPE including, washable cloth masks, sanitisers, and observation of social distancing. Shop stewards who are serving in the COVID-19 Committees, at district and provincial levels, are urged to ensure that members are not exposed to danger but work in a safe workplace that is without risk as per Section 8 of *OHS Act*.

Members are urged to report safety concerns to Phillip Maponya at 082 880 8967 or Phillip.maponya@psa.co.za

GENERAL MANAGER