



FOR PSA MEMBERS: LIMPOPO DEPARTMENT OF PUBLIC WORKS, ROADS AND INFRASTRUCTURE

16-05-2020

COVID-19 Regulations

Members will recall that after the relaxation of lockdown restrictions to level-4, the Department of Employment and Labour and DPSA issued C19 OHS and Circular 18/2020, respectively. DPSA Circular 18 of 2020, section 2.1.2 directed that "in view of the pandemic the department must review and update its risk assessment to give effect to the minimum measures required by relevant prescripts, such as the Directive issued by the Minister of Employment and Labour on 28 April 2020. The health and safety policy of a department must be amended to include measures for the protection of employees against the COVID-19. The risk assessment and health and safety policy must be given to the Provincial Chief Inspector of the Department of Employment and Labour".

The Department has subsequently commenced the process of reviewing and updating the Safety, Health, Environmental, Risks, and Quality (SHERQ) Policy. The same was distributed for inputs (attached for ease of reference).

Members are thus invited to send their inputs by **18 May 2020** to enable the PSA to consolidate the same for submission and proper consultation.

Shop stewards from all districts are urged to distribute the attached plan as widely as possible to enable members to have the opportunity to make their inputs to the plan that affects their lives. Furthermore, individual members that have inputs and do not have access to shop stewards must send inputs directly to Provincial Office at 082 880 8967 or *Phillip.maponya@psa.co.za*.

GENERAL MANAGER