



FOR PSA MEMBERS: LIMPOPO DEPARTMENT OF PUBLIC WORKS, ROADS AND INFRASTRUCTURE

08-06-2020

Return to work

Members will recall that during a meeting held on 3 June, the department conceded that the workplace was not ready for employees to return to work. It was resolved that employees should not report for duty until called by component heads, as the issue of the space need to be resolved to ensure adherence of social distancing. It must be noted that at the time of the meeting, the workplace was yet to be deep cleaned and disinfected, there were space challenges in other districts to ensure observation of social distancing, the inadequacy of PPE, and the procurement of cleaning materials, sanitisers was underway.

Subsequently, a Memo was issued to all staff wherein the employer notified them, that the disinfecting of the buildings has been postponed from 6-7 June to 10-11 June 2020, hence employees will be expected to come to work as per the approved rotational plan as from 15 June 2020.

The PSA notes the endeavor of the employer to comply with the preconditions for the return to work, however, will ensure that upon disinfecting of the offices, the provision of the PPE, sanitisers, and social distancing are also addressed to ensure full compliance. Shop stewards at all districts and Head Office, are thus urged to ensure that they check compliance before the employees can return.

GENERAL MANAGER