

FOR PSA MEMBERS: DEPARTMENT OF JUSTICE - LIMPOPO

28-01-2020

Feedback: Employer non-compliance with occupational health and safety (OHS)

The PSA has received complaints from a shop steward at the Department of Justice's Bela-Bela Magistrate Court in the Waterberg District regarding unconducive conditions that employees are exposed to.

The PSA visited the office on 21 January 2020 to assess the situation. Upon inspection, the PSA discovered the following:

- Poor ventilation owing to dysfunctional air conditioners;
- Air conditioners that cause tripping of electricity;
- Air conditioners affecting recording devices during court proceedings;
- Leaking sewerage and bad smell with broken toilets forcing employees to share one toilet;
- Broken windows and collapsing ceiling;
- Damaged floor tiles, dusty and smelling carpets;
- Inadequate filing cabinets (confidential files not filed properly);
- Doors are without handles and not locking and thus posing a risk for confidential files to be stolen;
- Parking shelter collapsing; and
- Dirty offices as the cleaning contract expired seven months ago without renewal.

The PSA requested the Department of Labour to send a Labour Inspector to evaluate the situation and to act against non-compliance with OHS laws and regulations. The Department is aware of the situation and did nothing for the past three years. Members will be informed of the progress.

Members across the province are urged to constantly assess their working environment and to report any non-compliance immediately to the PSA Provincial Office in Polokwane on (015) 295 0500 or email to queen.seema@psa.co.za.

GENERAL MANAGER