



FOR PSA MEMBERS: DEPARTMENT OF JUSTICE AND CONSTITUTONAL DEVELOPMENT (LIMPOPO)

23-03-2020

CONTAINMENT/MANAGEMENT OF COVID-19 – PHALALA MAGISTRATE COURT.

Phalala Magistrate Court in Lephalale is failing dismally to implement precautionary measures to mitigate the transmission of the Covid-19. Members would recall that the President announced measures to Combat Coronavirus, followed by Circular 7 of 2020 by the Department of Public Service and Administration (DPSA) and the Department of Employment and Labour with guidelines dealing with Coronavirus at workplaces which supports World Health Organisation Guidelines.

Despite the attempts in order to try to combat the spreading of the Coronavirus by the established framework from all these organisations, Phalala Magistrate was found to be lacking with regards to:

- Provide frontline officials with Personal Protective Equipment such as hand sanitizers/washers, soap, gloves, masks and safety gears;
- Conduct training and awareness campaigns for employees on the prevention and control of Covid –19;
- Display posters for officials and members of the public at strategic and visible places;
- Provide disinfectant for the use at the workstations and communal areas;
- Establish steering committee including the organised labour to deal with the management of the virus.

The PSA will engage the employer to ensure that this matter is immediately resolved noting the failure to comply with all said guidelines and Section 8 of the *Occupational Health and Safety Act (OHSA)* which places legal obligation upon all employers to provide and maintain healthy work environment for employees and members of the public.

Members and Shopstewards are further advised that the provincial office can be contacted through Whatsapp/call on 076 983 9852 and 079 513 9856; alternatively send email to queen.seema@psa.co.za for all Occupational Health and Safety matters including Covid -19.

GENERAL MANAGER