

FOR PSA MEMBERS: DEPARTMENT OF HEALTH - LIMPOPO

30-01-2020

Poor working conditions: Groblersdal Hospital

The PSA has received complaints from shop stewards at the Groblersdal Hospital in Sekhukhune District regarding uncondusive conditions that employees are exposed to. The PSA visited the Hospital on 28 January 2020 to assess the situation. Upon inspection, the PSA discovered the following:

- Poor ventilation, no hot water and leaking taps in Casualty;
- Inadequate consulting rooms for nurses and allied workers;
- Broken ceilings, broken doors and dysfunctional geysers;
- Inactive speed dials for employees thus preventing communication with patients unless using personal phones;
- Uncertain criteria regarding allocation of phones and pin codes;
- Insufficient filing cabinets and storage (confidential files not filed properly);
- No isolation wards leading to cross-infection.
- Unfilled critical vacancies such as Labour Relations Officer, Risk Manager and kitchen staff.
- Inadequate transport for staff to attend training and meetings;
- Insufficient beds for patients;
- Broken furniture and inadequate working tools (computers and printers);
- Blocked sewerage, leaking waterpipes and no toilet paper;
- Unhygienic dental office with broken machines and seat whilst no pest control was conducted;
- A small number of security officers operating one gate instead of two gates, causing unnecessary traffic and blockage for ambulances. The security officers don't have communication tools;
- The non-availability of the CEO for employees and shop stewards;
- Inadequate security at doctors' and nurses' residences/homes; and
- Sport facilities not maintained.

The PSA will urgently engage with the employer to address these challenges and members will be informed of the progress. Members are urged to constantly assess their working environment and to report any non-compliance to the PSA Provincial Office: Polokwane on (015) 295 0500 or email to queen.seema@psa.co.za.

GENERAL MANAGER