

INFORMUS



FOR PSA MEMBERS: LIMPOPO DEPARTMENT OF HEALTH

22-01-2020

Feedback: Pay progression and performance bonus - 2018/19-financial year

Members will recall that the PSA issued edition of the *Informus* after a number of meetings with the employer wherein the said matter could not be resolved. It must be noted that the employer decided to unilaterally implement the PMDS without consulting unions, despite the requirements of the Policy.

In the last meeting, the employer maintained that from the initial budget of R213 million, R95 million was saved to deal with disputes that may arise from aggrieved employees. The employer did not concede to the demand that R95 million should be used to pay performance bonus as members received insufficient performance bonus contrary to the PMDS Policy.

Upon analysis of this matter, the PSA referred a dispute to the PHSDSBC and awaits the date of conciliation.

GENERAL MANAGER