

FOR PSA MEMBERS: LIMPOPO DEPARTMENT OF HEALTH

11-08-2020

Problems with contract renewal and remuneration

The PSA was alerted that there are members who are working under the Expanded Public Works Programme (EPWP) without contracts. Their initial contracts expired on 30 June 2020, but were extended verbally as the employees were told to continue working, without signing any form of contract. These employees are based at clinics wherein some are working as Admin Clerks. Sadly, they were not paid their stipends since July 2020, as they were told that their contracts will be availed once the request for funding and contract extension is approved, by Treasury.

It is alleged that other employees already signed the extension contracts and are receiving their stipends, whilst others are told to wait for Treasury, while working without remuneration and contracts. It is difficult for them as they are using public transport whilst not getting paid. Whilst the PSA intends to investigate the matter and ensure that it is speedily resolved, the affected members are advised to provide their information to Lawrence.muvhango@psa.co.za or 082 880 8995.

A responsible employer cannot expect employees to work without being remunerated. The abuse of employees will not be tolerated hence the matter will receive necessary and immediate attention. The employer must pay the employees as they have provided their services.

GENERAL MANAGER