

FOR PSA MEMBERS: LIMPOPO DEPARTMENT OF HEALTH

02-10-2020

## Disaster at Seshego Pharmaceutical Depot

The PSA has on numerous occasions raised concerns about the state of the building and the employer failed to lift a finger to address the issues raised by the PSA. At the heart of the problems, was the dilapidated building, leaking roof, falling ceiling, naked electrical wires and dysfunctional toilets. Subsequently an inspection was conducted on 19 February 2020 during which the Contravention Notice was issued giving the employer 60 days to address the problems. The inspector directed the employer to:

- Have an updated certificate of compliance for electrical installation
- Maintain all facilities in a clean, hygienic, safe, whole and leak free condition and in good state of repair
- Fix the vacuum extrata and leaking water in the warehouse and the water under the air conditioners
- Fix/replace office door handles
- Fix the leaking water in the wall of changerooms for showers and all toilets that are not working and those leaking
- Replace all broken chairs in the office and dysfunctional lights
- Fix/Replace dysfunctional air conditioners and broken cupboards
- Conduct risk assessment
- Facilitate the appointment of health and safety representatives and committee
- Store files in the cupboards and not in the floor
- Ensure that forklift operators have competency certificate to operate the forklift.

Sadly, the employer did not lift a finger to address the findings of the inspector. The PSA was again called on 2 October 2020 after the rain to witness water all over and damaged medication and files. The employees are working in unsafe working conditions as a result of the employer who is oblivion of the employees' health. The shop stewards are commended for hard work to ensure that the rights of members are protected.

Finally, the Department of Employment and Labour issued the Prohibition Notice wherein no one is permitted to use the building until the roof is fixed and all electrical wiring is tested, and certificate of compliance issued by a competent person.

GENERAL MANAGER