



FOR PSA MEMBERS: LIMPOPO DEPARTMENT OF HEALTH

02-06-2020

## **COVID-19 Compliance**

Members would recall that the COVID-19 pandemic has resulted in the pronouncement of lockdowns and issuance of Directives for the implementation of safety measures to contain the spread of the virus. Subsequently, in endeavors to comply with such safety measures, the department issued the following Circulars:

## Circular 35/2020 issued on 1 June 2020

The Circular called for the establishment of Occupational Health and Safety Committees at Hospitals and Districts for the purposes of dealing with the COVID-19 pandemic. The circular must be read with OHSA, DPSA Circulars 7 and 18/2020. In order to ensure that COVID-19 is managed properly with minimum risk of health and safety hazards, the department directed that the Committees must be established as follows: OHS Committees at Hospitals must constitute of four members from Management and four members from labour, wherein the Committee must meet at least once a week. The Committee must ensure that Minutes of the meetings are taken, kept, and filed accordingly. It is the responsibilities of the District Executive Managers (DEM) and CEOs to ensure the establishment of committees.

## Circular 36/2020 issued on 2 June

The circular provides for the management of Human Resources and related matters during the level-3 of the lockdown, as announced by the President. The department noted that the lockdown is still in force, although relaxed hence the view that the plans of level-4 should not be changed dramatically. The circular further invites all those employees that are older than sixty years of age and those with underlying medical conditions, which may make them susceptible to be infected by the virus, to apply for work from home using the prescribed form to be issued in due course. All the applications should be addressed to the Office of the DDG: Tertiary and Academic Services, Dr Ntwamato, email <code>George.Mashego@dhsd.limpopo.gov.za</code> who can also be contacted for any enquiries.

Shop stewards are urged to ensure full compliance with the said circulars and bring the information to the members who might not be aware of the same.

## **GENERAL MANAGER**