



FOR PSA MEMBERS: LIMPOPO DEPARTMENT OF EDUCATION

28-05-2020

**COVID-19 Safety Regulations** 

## **Health and Safety Committees**

Members would recall that the Steering Committee was disestablished, and the Department established a Health and Safety Committee which will be having the first meeting on 28 May 2020. Further, the Departments were directed to amend their SHERQ Policy hence the employer provided the draft for labour to make inputs.

The draft policy is attached for members ease of reference. Members can send inputs to <a href="mailto:Lucky.kganyago@psa.co.za">Lucky.kganyago@psa.co.za</a> on or before 29 May 2020.

## Readiness to Reopen Schools - ELRC

Upon visitations of schools and obtainment of the information from the members across the province of Limpopo over the past three days, the PSA is still of the view that the Department is far from ready due to non-compliance with safety regulations. Over and above schools visited, and information received from the schools on 25 May, the PSA considered other schools in Waterberg, Capricorn and Mopani Districts and found similar situation. Schools without water are still not provided with tanks, no sign of mobile toilets and deep cleaning is still considered luxury by these schools. Most schools still don't have the PPE while ground workers and cleaners are forced to clean without being screened themselves as the Principals tell them that they must comply with the instruction by the Department. Some employees were turned back by the Law Enforcers as they did not have the Work Permit which was not provided to anyone.

The PSA wrote a letter to the Head of Department on 25 May 2020 requesting reconsideration of the decision of teachers reporting to unsafe schools and requesting an urgent meeting. However the Department failed to neither acknowledge nor respond. Members cannot be expected to report to schools before the Department complies with safety regulations as they will be exposed to the risk of COVID-19 infection.

**GENERAL MANAGER**