



FOR PSA MEMBERS: LIMPOPO DEPARTMENT OF HOME AFFAIRS

31-08-2020

# Feedback: Covid-19 Steering Committee Meeting

A virtual meeting took place on 26 August 2020 and the following issues were discussed:

#### **Non-compliance: OHS Requirements**

The employer reported adequate PPEs across districts. Arrangements are underway for the September 2020 collection and Groblersdal JOJO tanks were finally installed. Vhembe has a thermometer malfunctioning and one application pending the approval for employee with comorbidity. The PSA cautioned the employer about the risk of malfunctioning thermometer and delay in processing the application for remote work for employees with comorbidity hence the employer will speedily address the same.

#### Alert level 2

The employer indicated that applications for Identity Cards (first issue) and for persons with expired temporary Identity Certificates, application for amendments and rectification of personal particulars and back office records retrieval services, will commence under level 2. The PSA noted the employer's decision to render additional services under level 2 which will increase the exposure of the employees as the lockdown levels were not relaxed due to health consideration but economic reasons. Subsequently, the PSA requested the Return to Work Plan commensurate with Level 2 detailing precautionary measures to mitigate the potential risks. The employer to respond to the request in the next meeting.

#### **Employees Infected with COVID-19**

The number of infected employees is still 8 with one death. No office was closed due to COVID-19 since the last meeting. Mopani, Capricorn, Sekhukhune, Waterberg had no employee nor clients with symptoms of COVID-19 except for Vhembe as the security officer was identified with symptoms and was immediately released. Feedback will be provided at the next meeting.

#### **Training of Employees for COVID-19**

About 250 employees shown interest to be trained online by Wits University. The link has been sent to employees who submitted names to be trained.

### **Steering Committee Meeting**

All districts held their meetings except for Vhembe district. The PSA was concerned and cautioned the employer to ensure compliance with weekly meetings scheduled as per the Provincial Committee

resolution. Members are advised to engage Shop Stewards should they encounter problems for discussion in the district committee meetings.

## **GENERAL MANAGER**