

FOR PSA MEMBERS: DEPARTMENT OF HOME AFFAIRS - LIMPOPO

29-10-2020

Update on Inspection: Home Affairs Phalaborwa office

Members will recall that the PSA sought the intervention of the Department of Employment and Labour that resulted in the issuance of a Prohibition Notice upon the conduct of an inspection by the labour inspector. Employees and members of the public were prohibited to access building rooms and civic halls as the condition of the building poses risks to the health and safety of persons in the building. Further, the certificate of occupancy was required to ascertain that the building was erected in accordance with the *National Building Regulations and Building Standards Act, Act 103 of 1977*. The employer was also directed to obtain a valid certificate of compliance for the electrical installation.

The prohibition resulted in the employer engaging the Department of Public Works inspector to visit the office and issued an inspection report that was forwarded to the labour inspector and consequently revoking the prohibition notice in terms of the provisions of section 30(1)(d) of the *OHSA, Act 85 of 1993*. The said prohibition notice was lifted with conditions that the notice is lifted for a period of 30 days to allow the employer to attend to outstanding issues. Therefore, the employer commenced with the service delivery mandate of the Department from Monday, 26 October 2020. Further that should the employer fail to attend to the outstanding issues, the prohibition notice will be re-instated, and it will remain in force.

The employer is also attending to the contravention notice issued as the labour inspector gave the employer a period of 60 days to remedy the situation and provide employees with ergonomically sound seats as their work requires or is performed while sitting.

The PSA will continue to ensure that the employer complies with the health and safety requirements of the *OHSA* to ensure the provision of a workplace that is without risk to employees. Non compliance with *OHSA* can be reported to queen.seema@psa.co.za or lucky.kganyakgo@psa.co.za or Whatsapp on 082 880 8995.

GENERAL MANAGER