

FOR PSA MEMBERS: LIMPOPO DEPARTMENT OF HOME AFFAIRS

19-10-2020

Victory for PSA Members at Modimolle Office

After being alerted of the non-compliance with the *OHS Act* by a PSA member, the PSA visited the office, engaged the employer and the Department of Employment and Labour for intervention. Subsequently, a meeting was arranged on 16 October 2020 between the employer, Public Works and the Labour Inspector as well as the representative from the landlord during which the Inspector issued the Prohibition Notice in terms of Section 30 of the *OHS Act*.

The unsafe building was immediately closed prohibiting employees and members of the public to access the building. There are deep cracks on the wall so the building may collapse anytime hence no one must enter the building rooms and the entire building. The conditions of the building poses risks to the health and safety of persons in the building. The structural integrity of the building requires urgent and immediate condition assessment by a competent person to ascertain or determine appropriate degree of reliability, structural safety, and performance of the structural systems. The certificate of occupancy in respect of the building is required to ascertain that the building has been erected in accordance with the *National Building Regulations and Building Standards Act, Act no 103 of 1977*. The employees and members of the public are at risk of electrical shock likely to be caused by electrical wires when combined with water droplets released from the leakage roof.

Subsequently, two mobile trucks were provided for continued service delivery and landlord is to provide alternative accommodation whilst the structural assessment and repair is conducted. The PSA further inspected the two mobile trucks for the safety of employees.

The PSA will continue to fight the employer to comply with the health and safety requirements of the *OHS Act* to ensure the provision of a workplace that is safe and without risk to employees. Non-compliance with *OHS Act* can be reported to queen.seema@psa.co.za or lucky.kganyakgo@psa.co.za or Whatsapp to 0828808957

There is no place to hide for non-compliant employers. War is declared against old and unsafe buildings.

GENERAL MANAGER