

Feedback: LMN multilateral meeting

The Limpopo Mpumalanga and North West (LMN) Regional Meeting was held on 11 December 2020 at Losperfontein Correctional Centre, North West. The following issues were discussed:

Posts advertised in September 2020

Members will recall that the employer advertised positions in September 2020 where employees were directed to submit applications electronically through emails. However, owing to technical glitches, some applications were not received, leading to management extending the closing date and urging employees to submit applications manually. It must be noted that the Department was trying to comply with COVID-19 regulations, but failed owing to technology challenges.

Subsequently, the PSA raised the issue with management and it was resolved that all members whose applications were not received, must submit such to Human Resources via shop stewards with the proof of such submission. It is important for employees to know that the intervention will be dependent on the recruitment stage, i.e. where interviews already took place, there is nothing that the employer can do. Further, you should be able to demonstrate that the application was not submitted after the communication was issued that the applications should be submitted manually.

Those affected must submit their names with the proof on or before Tuesday, 15 December 2020 to their Provincial Chairperson.

Security and contrabands

The employer called for a proactive approach to avoid disciplinary proceedings against employees where awareness must be raised for employees to avoid these criminal activities of smuggling contrabands and breaching security measures.

Relations with labour

The employer reiterated its commitment to engage with labour on pertinent issues and encouraged labour to approach the Department where there are challenges. Communication between labour and management remains critical for the success of the Department, which will lead to labour peace.

Members will be informed of developments.

GENERAL MANAGER