

FOR PSA MEMBERS: LIMPOPO DEPARTMENT OF AGRICULTURE AND RURAL DEVELOPMENT

19-05-2020

COVID-19: Returning to Work Under Level 4

Members should note that the PSA was part of the meeting that took place on 13 May 2020 regarding the state of readiness as per level 4 lockdown regulation for employees to return to work.

The following issues were discussed:

Returning to work

The employer reported that the offices have been disinfected however, for the Sekhukhune Office will be done on 15 May 2020, whereas Vhembe Office will not open as it is not yet ready. Employees will return to work on 18 May 2020 and a staggered approach will be implemented so that there is adherence to social distancing. Therefore, employees will return to work on a rotational basis and 1/3 of staff will only be reporting for duty.

It was also reported that vulnerable employees that is those who are 60 years and above those that have health conditions who will have to submit proof will be granted permission to work remotely. Employees will be screened when entering the office and thermometer will be used to check temperature.

The employer reported that each employee will be supplied with two masks and gloves per day whilst waiting for the cloth mask to be delivered. The PSA will continue to monitor compliance as per Section 8 of the *Occupational Health and Safety Act (OHSA)* which places legal obligation upon all employers to provide and maintain healthy work environment for employees.

Employees who occupied offices at Schoeman Street

Members will recall that the offices at Schoeman street were closed early in the year after the PSA engaged the services of the Labour Inspector which resulted in prohibition and contravention notices issued. Members should note that they will not be going back to Schoeman street building as new offices are still being prepared to comply with OHSA before occupation.

Kindly report all work related problems to 076 983 9852.

Members will be kept informed of developments.

GENERAL MANAGER