



FOR PSA MEMBERS: LIMPOPO PROVINCE

23-03-2020

Feedback: Containment/Management of Covid-19 – Limpopo

Members would recall that President Cyril Ramaphosa announced measures to combat Coronavirus COVID-19 epidemic on 15 March 2020 which created awareness on the magnitude of the virus. The Department of Employment and Labour also issued Guidelines dealing with Covid-19 at workplaces. These documents also refer to the compliance with Section 8 of the *Occupational Health and Safety Act (OHSA)* which places legal obligation upon all employers to provide and maintain healthy work environment for employees and members of the public.

Amongst other things, employers are called upon to put precautionary measures such as:

- establishment of Steering Committees inclusive of Organised Labour;
- Conduct Risk Assessment and awareness programs on the prevention and control of Covid-19
- Cancellations of events and mass gathering
- Procurement of hand sanitizers, soap, gloves, masks, tissues, safety gears and temperature scanners
- Prohibition of gathering of more than 100 people
- Displaying of posters
- Registration of visitors and restriction on travelling for staff with the exception of essential business meetings.

The PSA is engaging with all departments and parastatals to establish the compliance with the said precautionary measures and have developed a template that will assist Shopstewards to assess the situation and report to the PSA Provincial Office for intervention in case of non-compliance. The template is attached for your compliance.

Members and Shopstewards are further advised that the Provincial Office can be contacted via Whatsapp/call on 076 983 9852 and 079 513 9856; alternatively send email to <u>queen.seema@psa.co.za</u>.

GENERAL MANAGER