

FOR PSA MEMBERS: LIMPOPO

20-11-2020

What is happening in Limpopo?

Department of Health

The employer issued Departmental Circular 73 of 2020 for Submission of Performance Assessment: Midterm Reviews of Employees on Salary level 1 – 12 for financial year 2020/21. Midterm Assessment must thus be submitted to respective PMDS offices by not later than 30 November 2020. Members are advised to ensure compliance with the said date, irrespective of whether the supervisor is either not available or refusing to sign for whatever reason. Kindly ensure that the matter is escalated to the higher echelon of management and PMDS office respectively. Further, members should ensure that they record the above in the register when submitting and should keep a copy of what is submitted. Failure to submit on the prescribed date and/or lack of evidence for such submission are often the source of conflict in the workplace hence compliance is encouraged.

Further, members will recall that upon refusal of the employer to withdraw Circular 43 of 2020, labour decided to request a special Chamber meeting, but after consultation, labour opted to declare a dispute with the PHSDSBC.

Department of Education

Members will recall that the PSA raised concern regarding substandard PPE and sanitisers that were received from Seshego Warehouse, which was disputed by Departments. Following this, the Department issued Circular 169 of 2020 regarding the audit and the return of sanitisers supplied to districts, circuits and schools in September and October 2020. Out of concern that workplaces might be found without sanitisers and/or hands disinfectant, the PSA wrote to the HOD demanding:

- the explanation on the reasons for recalling the sanitisers delivered to districts, circuits and schools during September and October 2020;
- assurance that there will be no shortage of sanitisers in workplaces as this would expose employees and learners to danger of being infected by COVID-19, noting that most schools experience intermittent water supply problems.

Members at Districts, Circuits and Schools who experience the shortage of the sanitisers must alert queen.seema@psa.co.za or Whatsapp to 082 880 8995.

GENERAL MANAGER