

INFORMUS



FOR PSA MEMBERS: LIMPOPO

03-04-2020

Election of Union Representatives and Structures

The PSA Provincial Office is receiving calls from shop stewards as elections were suspended owing to the national COVID-19 lockdown and the term of the current leadership expired on 31 March 2020.

This situation is create a challenge of a leadership vacuum in some instances. Please note that where elections have not taken place, current shop stewards must continue with their duties until the elections are conducted. There are instances where new leadership has been elected, but is not recognised by the employer as letters have not yet been issued. This problem occurred at departments and institutions that are currently in operation as most departments are subjected to the shutdown period.

The PSA is also aware that there are challenges regarding compliance with the *Occupational Health and Safety Act* and COVID-19 Regulations, which necessitate active participation of shop stewards. The absence of leadership will not only expose members to risks and danger where the employer is not willing to ensure a safe and healthy workplace, but will also create communication problems between members and the PSA Provincial Office.

Newly elected shop stewards who are on duty but have not been issued with an appointment letter are urged to contact Paulina Moloto at Paulina.moloto@psa.co.za or 082 880 8957; Lawrence Muvhango at Lawrence.muvhango@psa.co.za or 082 880 8995; and Prince Ramukhithi at apramukhithi@gmail.com or 079 031 8227.

Members at institutions where they either do not qualify for election of shop stewards owing to the number of members or where their shop stewards are not part of essential and critical services and are subjected to shutdown, should contact the following PSA officials regarding any challenges:

Mike Mkhize: Mike.Mkhize@psa.co.za or 082 880 2937
Phillip Maponya: Phillip.maponya@psa.co.za or 082 880 8967
Patricia Matlhadisa: Patricia.matlhadisa@psa.co.za or 076 983 9852

GENERAL MANAGER