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PSA
The Union Of Choice

PSA call for compliance with COVID-19 Level 4 rules in line with *Occupational Health and Safety Act*

The PSA is inundated with calls from members following President Cyril Ramaphosa's announcement on 23 April 2020 of the country's risk-adjusted strategy for economic activity. The strategy seeks to relax some measures that were implemented to prevent the spread of COVID-19. This strategy is known as Level 4: Permitted retail and service operations that will commence with effect from 1 May 2020 but most employees who are in categories on Level 4 will return to work on 4 of May 2020.

The PSA calls on all KwaZulu-Natal Departments to disinfect or fumigate all buildings before 3 May 2020 in preparation for the return of employees on 4 May 2020 to ensure compliance with *OHSA* requirements. The PSA further advises Departments to ensure that face masks, sanitisers and gloves are available for all employees when they report to their respective offices. Sitting arrangements in offices must be assessed to ensure the facilitation of social distancing. The protocol on social distancing must also apply to the number of people in lifts and members of the public who visit offices.

The PSA has written to the Premier of KZN, requesting his intervention in ensuring that all Departments adhere to the restriction on the number of employees at workplaces, i.e. limited to one third of the staff complement to comply with the rules of lockdown Level 4.

All Departments must procure adequate screening devices per building to be available at every entre to buildings to prevent access without screening. All employees must be screened on a daily basis. OHS representatives must be trained on the use of the screening devices or the local health authorities should be approached to provide assistance.

For assistance, call Charles Ngubane (082 880 8989) or Nkosenye Ndlovu (082 880 8979). Visit *www.psa.co.za* for PSA newsletters and media statements.

GENERAL MANAGER