INFORMUS

Feedback: Meeting with Head of Department of Health

Labour met with the Head of Department of Health on 30 October 2020 as part of the ongoing engagement to discuss matters affecting members, including the following issues:

Organograms: Provincial Office and Health Institutions

The PSA raised concern about the delay in the signing of the organisational structures. The Department undertook to provide feedback at the next meeting.

Non-filling of funded vacancies

Labour expressed concern about members being overworked owing to the non-filling of vacancies and appealed to the Department to expedite the filling of these posts. The Department indicated that it is committed to filling 60% of vacancies within budgetary constraints. Labour also implored the Department to also fill vacancies for support personnel and not only concentrate on filling clinical posts.

Non-functionality of lifts: Addington Hospital

Labour registered concerns about non-functioning lifts at Addington Hospital, which has been a problem for a few months. The Department indicated that the matter is receiving attention. Labour further requested the Department to upskill internal maintenance staff to avoid unnecessary costs related to outsourcing.

Institutional Management Labour Committee

The PSA appealed to the Department to issue an annual calendar for all IMLC meetings so that local matters can be tabled timeously. The Department committed to activate all committees and appealed to labour to report institutions that are failing to convene IMLC meetings.

Qadi Clinic reopened for 24 hours

The PSA registered concerns about Qadi Clinic being re-opened for 24 hours and members being forced to resume the 24-hour shift roster without the Union being consulted or addressing concerns that were raised by members previously. Labour emphasized that the 24-hour shift roster can be resumed only after proper engagement with labour.

Members will be informed of developments.

GENERAL MANAGER