

FOR PSA MEMBERS: KWAZULU-NATAL DEPARTMENT OF TRANSPORT

20/12/2019

Feedback: Working Group Meeting held with Department of Transport Working on 6 December 2019

The following were discussed:

Installation of Police officers devices (PODs)

The employer appreciated the concerns expressed by PSA with regards to the installation of camera inside the RTI vehicles that will be in violations of members' right to privacy protected by chapter two of the bill of right section 14(b) in the Constitution of the Republic of South Africa Act 1996 as amended.

The employer reported to the meeting that the vehicle will have a camera attached to the rear of the vehicle and a camera attached to the front purely for safety purposes. The PSA's position is very clear that the employer must disclose all the information around these new changes in a project plan for members to have meaningful inputs on the consultations process.

Approval for additional forty hours overtime

Employees are restricted to work a maximum of ten hours overtime as per basic condition of employment act No 75 of 1997.

The Act makes provision for increasing the maximum permitted overtime. The employer therefore intends increasing the overtime hours for the December/January periods, more especially for the busiest periods.

The PSA requested the employer to submit a draft proposal to labour for mandating purpose and inputs.

Kindly forward any collective bargaining issues to your shop stewards and provincial offices.

Ivan Fredericks
GENERAL MANAGER